

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BREVARD COMMUNITY COLLEGE AND THE UNITED FACULTY OF FLORIDA**

2009-2012 Collective Bargaining Agreement

Academic Discipline Peer Award

This Memorandum of Understanding is entered into by and between Brevard Community College District Board of Trustees (BCC-BOT) and the Brevard Community College Chapter of the United Faculty of Florida (UFF-BCC). The Parties hereby agree to the following to clarify contract language regarding the tenure committee(s).

Whereas, pursuant to

1. Article 14, Section 14.7 B, the Collective Bargaining Agreement (CBA) provides for the College to establish and maintain Academic Discipline Peer Awards (ADPA) each academic year; and
2. Article 14, Section 14.7 B, the Collective Bargaining Agreement (CBA) provides that the standards and procedures for the Academic Discipline Peer Awards (ADPA) shall be defined in Appendix I; and
3. Appendix I was to be revised through mutual efforts of the United Faculty of Florida (UFF) and Brevard Community College (BCC); and
4. Revisions to Appendix I were not completed in time to provide for the 2009-2010 awards in Spring, 2010;

Therefore,

The parties agree to extend the deadline for Spring, 2010 awards until December 31, 2010 thus permitting awards to be provided during the Fall Term, 2010-2011.

The delay in awarding ADPA recognition until Fall Term, 2010, shall not affect ADPA awards scheduled for Spring Term, 2010-2011.

This agreement and understanding shall clarify and apply to all relevant sections of the Collective Bargaining Agreement including, but not limited to, Article 14.7 and Appendix I.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed by their duly authorized representatives on this ____ day of _____, 2010.

President, Brevard Community College

President, UFF-Brevard