

UFF-Brevard Executive Council

2-12-16

2 PM

Melbourne campus 8-219

Attending: Niko Koukos, Harold Zacks, Heather Elko, Marianne D'Altilio, Debra Marshall, Judi Schatte, Laura Earle, Lynn Spencer

Guest: Karen Houston, Central Florida Labor Council (CLC)

1. Welcome
2. Secretary's Report – Lynn Spencer provided Jan 22 meeting minutes. Niko motioned to approve. Marianne seconded. Minutes approved by voice vote.
3. Treasurer's Report – Niko Koukos said he would forward the projected budget. He noted that the chapter finances are sound.
4. Old Business
 - a. Honors Council issues – discussion re: double-dipping. Laura noted that Provost Handfield accused the union of “stirring the pot.” The issue was discussed and has been resolved through discussions.
 - b. Preparation for bargaining- Team has been established to include Niko Koukos, Debra Marshall, Harold Zacks, Keith Whitehead, and Lynn Spencer. Niko may lead the team this summer as this is not the full book. Preliminary meeting of the bargaining team will be March 11.
 - c. Art Department issues – Environmental Safety update. This turned out to be a “tempest in a teapot,” an instance of faculty overreaction. No issues to be resolved.
5. New Business
 - a. PERC-Laura and Niko will complete the paperwork after this afternoon's meeting.
 - b. Elections-Established timeline for elections. Positions open this time include all senators, Vice-President and Treasurer. Debra is unable to serve again as vice-president. Harold was nominated and agreed to be placed on the ballot. Niko will also be on the ballot to continue as Treasurer. Laura will post available positions to the faculty in two weeks. Then allow two weeks before balloting. Members should review the by-laws and constitution. Campus locations for balloting were established. Laura will follow up with announcements.
6. Committee reports
 - a. Membership and Communications – Niko Koukos
 - b. Socials and Events – Niko Koukos. Group discussed possible options to include sporting events, student juried show. Niko will review sport dates and send out updates. Lynn will send date for student reception. Heather Elko mentioned the Art of Sustainability event taking place at the Palm Bay campus. The group agreed that we should support a variety of co-curricular and extra-curricular campus activities.
 - c. Membership and Facebook – Niko Koukos
 - i. New member Melbourne campus librarian
 - d. Website – Deb Marshall noted that the web site was up to date.
 - e. Legislative Committee – Committee is not currently operating.
 - f. AAC update – Laura Earle noted that AAC is meeting next week.
 - g. TPDC update – Marianne D'Altilio also no report. TPDC is meeting next week.
 - h. Grievances – Judi Schatte discussed pending and resolved grievances.
 - i. Discussed the Florida College Trustees voted to end continuing contracts for all new faculty.

- j. CLC – in contact with the representative. Guest Karen Houston, CLC, machinist, shared information on the CLC meetings—Every third Thursday, in Cocoa at 6:30. The Executive Board meets at 5:30pm. She also shared important information on legislative initiatives. Working Families Lobby Core (WFLC) initiated by AFL-CIO president Mike Williams, sends folks to Tallahassee for committee weeks, and all through the legislative session. Representing the interests of working families making lots of calls on the legislature, and following the committee proceedings closely.
 - k. Administrative Assessment Initiative- Debra Marshall and Lynn Spencer will explore deploying a survey along the lines of one used by faculty at Florida Tech, and shared with the EC by faculty member. Niko suggested this could be a voluntary initiative.
 - l. Board of Trustees meeting report- Richey given another generous raise. Chair, Alan Landman, noted in his remarks that he had compared Dr. Richey’s compensation with comparable state colleges---which he listed as Broward, Valencia, Miami-Dade, and FSCJ. He looked at presidential compensation, deferment packages, etc. The Board voted Dr. Richey a roughly \$75000 raise, bringing his annual compensation to over \$400,000. The total compensation package is well north of that figure.
7. Meeting Adjourned 3:30.

Minutes provisionally submitted by Lynn Spencer