

UFF-Brevard Executive Council  
Minutes  
3/15/13

**Attendance:** Laura Earle, Judi Schatte, Karen MacArthur, David Bradford, Nick Pachota, Sharon Sweet, Guests: Michael Moats, Jeff Touro

**Call to order** – 2:00 PM Beef O’Brady’s, Melbourne

**Approval of Agenda** – motion to approve the agenda with edit of location made by Laura Earle, second David Bradford, unanimous

**Secretary’s report** – minutes were sent out last month. Addition of Norma Rudmik to attendance. Motion to approve with addition of Norma Rudmik’s name to attendance. motion to approve made by Sharon Sweet, second Judi Schatte, unanimous

**Treasurer’s Report** – none available for this meeting. Niko Koukos will get to us ASAP.

### **Committee Reports**

**Membership** – research into “giveaways” for membership drive. Waiting for information on prices. Michael recommends the membership committee contact Pam Butler at UFF for prices on flash drives. SGA had wrist band thumbdrives. We will also look into these for prices. Possible membership drive in August to coincide with Welcome Back. Talked to Printing about a new banner, larger cards for event designations, and business cards for officers. Discussion of whether Printing had been paid for the window graphics at the business office. Facilities absorbed the costs for the graphics on the window of the UFF Brevard office. Discussion of membership numbers: our membership is dropping a bit and we have lots of retirees this year, so we will need to boost membership.

**Retirement Social** – David Bradford – can get down to \$15.95 per person. Heavy hors d’ouvres and honoring nonunion members and need to do the awards for the presentations. Laura Earle contacted a 5 piece jazz band for \$300.00. David Bradford sent out a poster/flyer for the event w/ RSVP request to the Executive Council. Proposed start at 5:30 PM – 7:30 PM with drink tickets. April 26<sup>th</sup> at Holiday Inn. Maybe April 25<sup>th</sup> instead? Room will hold up to 150 people. David will send out for finalized reservations. Proposed contract for 150 people. Approximately \$2395.50 total. David Bradford will send out a flyer to get RSVPs.

**By Laws and Constitution** – 12 votes, all pro. Changes have been accepted.

**Nominations Committee** – Nominations are in violation of the ByLaws. Election will be April 1 and 2 (Monday and Tuesday) because the actual date in the bylaws is during Spring Break. The paperwork must be in to the state by April 3. Officer’s information from Pam Butler. Counting volunteers – PERC requires that the ballots must be counted

on the campuses in the library on poll closure. Results can then be called in. All the librarians are members and can count the ballots against the membership. Ballots must be sealed and brought back to the office. 1 running for pres, 1 running for secretary, 8 running for senator/alternate (5 will be the senators, lower scores will be alternates), 3 for FEA (2 will be selected). Go to [www.senate0912](http://www.senate0912) site for UFF has all the PERC requirements for election. This applies to elections and contract ratification, not ByLaw and Constitution ratification.

**IT/Website** – has Niko Koukos sent the check to the website guy? Niko is not present at today's meeting, so we do not know whether this has been done.

**CLC** - Karen went to Jobs with Justice National Leadership training 3 days and the United Way meeting. CLC is sending people to meetings and lobbying. The CLC will be meeting with the President about their plans for the upcoming year. Always interested in more delegates. Want to send them to the United Third Bridge meeting.

**Membership – Michael Moats:** membership is everyone's responsibility, not only the membership chairs'. Identify who is NOT a member and target them with information and one on one conversation. Michael M. gave us a pamphlet for helping with this. State attacks against unions are increasing, retirement is causing attrition. New hires need union to be invited to the new faculty orientations. People generally join on the 7<sup>th</sup> request according to research. Every action by UFF needs to be publicized to increase awareness of the union's role in their employment. Professional education possibilities for union members need to benefit the majority rather than the individual. Can we get CEUs from the Senate meetings? Yes, this can be used for MCC (professional development) for any member of the union, not only senators.

**Next meeting** – April 15<sup>th</sup> Cocoa campus, Union office 1:30 PM.

**Meeting Adjourned** motion by David Bradford, seconded Judi Schatte, unanimous.